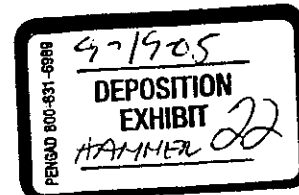


To: pclosiu@utnet.utoledo.edu  
From: "Peter J. Hammer" <hammerp@umich.edu>  
Subject: Update  
Cc:  
Bcc: hammerp  
Attached:

Phil,

I tried to reach you by phone. I am heading home just slightly ahead of the snow. I was able to negotiate a satisfactory deal with Wayne State and have accepted their offer. I will long be indebted to the friendship and generosity that you and the members of your faculty have extended to me. You have a wonderful community of educators and scholars at Toledo. I was speaking with Jim White today and he expressed very similar sentiments. In the end, my decision was heavily influenced by the availability of domestic partnership benefits at Wayne State. I want to thank you again for your generosity and kindness through this process. Best wishes for the new year.

Peter



To: krothenberg@law.umaryland.edu  
From: "Peter J. Hammer" <hammerp@umich.edu>  
Subject: Thanks  
Cc:  
Bcc: hammerp  
Attached:

Dear Karen,

I hope that you will pass this message of appreciation on to your faculty. This was a very difficult decision for me, a decision made much more difficult because of your generosity and the generosity and quality of your faculty. My decision to stay in the midwest is motivated largely by family concerns. There are fourteen of us in Michigan, with six children at levels of schooling from the second grade to a junior in college. Tradeoffs between personal and professional objectives are seldom easy, but this is the right choice at this stage of my life. I would like to thank the many friends I made at Maryland for their warmth and kindness. Best wishes for the coming year.

Peter

